



H&K Group, Inc.
2052 Lucon Road
Skippack, PA 19474

December 17, 2015

Season's Greetings

To: Our Customers, Clients, Friends and Communities
From: Scott B. Haines, President and Chief Executive Officer
H&K Group, Inc.

On behalf of H&K Group, Inc. and The H&K Group Family of Companies, it is my great honor to extend a heartfelt Season's Greetings and Happy New Year to our customers, clients, friends and the communities in which we work, live and operate.

If, over the course of 2015, The H&K Group or any of our affiliate companies was fortunate to have worked with, provided services to, or engaged you in any capacity, please know that it was our sincere pleasure. Though the past year was punctuated by both challenge and opportunity alike, I am pleased to report that H&K Group, Inc. performed well overall. As such, 2015 will go into the books as a successful and confident year for our company.

Understanding that none of our successes could possibly have been achieved without the opportunities provided, or the trust expected from our products, services or facilities, we truly owe a tremendous debt of gratitude to every stakeholder who did business with or engaged our company in 2015. Please know that without you, we would have no mountains to move, bridges to span or roads to mend or follow.

As The H&K Group enters its 48th year of continuous business operation in 2016, we are filled with optimism and hope. With improving economic conditions and continued demand for high quality construction materials and qualified heavy civil contractors capable of managing the Mid-Atlantic Region's complex transportation and infrastructure needs, The H&K Group is confidently positioned to respond. For this, we are truly thankful and trust that our customers, clients and communities are as equally optimistic as I in the strength of our region and capabilities of our company in 2016 and beyond.

From our family to you and yours, we offer a heartfelt Season's Greetings and warmest wishes for health, happiness and prosperity in the coming year.

A handwritten signature in blue ink that reads 'Scott B. Haines'.

Scott B. Haines
President and Chief Executive Officer
H&K Group, Inc.